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**Gauteng:** Postnet Suite 469, Private Bag X51, Bryanston  
**East London:** Posnet Suite Number 187, Private Bag X3, Beacon Bay, 5205,



## CONTRACTS AWARDED TO FARANANI

### TRAINING IN THE BUSINESS SECTOR

**South African Oil and Gas Association. (SAOGA). Contact Person Adrian Strydom.** 1909 ABSA Centre, 2 Riebeek Street. Cape Town 8001. Tel +27 21 425 6944 [astrydom@offshoreafrica.co.za](mailto:astrydom@offshoreafrica.co.za). Train the Trainer Programme for the Oil and Gas Industry. Faranani has been contracted to develop a customize programme aligned to unit standards at NQF Level 5 and pilot it with the first group. The programme consists of training in facilitation, mentoring and coaching, on the job learning and training in assessment. It is a twelve day programme.

**Metropolitan Holdings Ltd**, Contact Person. Brenton Abrahams, Organisation and People Development Group People Services. Office: +27 21 940 6110 Fax: +27 21 9173214 Physical address: Parc du Cap, Building 6, Mispel Street, Bellville, 7530. Postal address: P O Box 2212, Bellville, 7535. Email: [BAbrahams@metropolitan.co.za](mailto:BAbrahams@metropolitan.co.za)  
Training of **Practical Management Course for Managers** in different departments in Nationally. Over 80 learners trained since beginning of project in March 2007.

**Shoden Academy (2007- ongoing)** Contact person: Advocate Dee Cranswick, Human Resources Consultant, Shoden Data Systems and CEO Shoden Academy. 083 2525 680. (021) 465 3500. [deecrans@netactive.co.za](mailto:deecrans@netactive.co.za).

**Skills Programme in Personal Finance, Leadership, Advanced leadership Management and Life Skills** for IT interns of Shoden Data Systems based in Johannesburg. This has involved 8 learning programmes for the first year interns and 6 learning programmes for the second year interns. All training, assessment, moderation and certification are done by Faranani. This is being developed into a long term partnership with the Shoden Academy shareholders. Contact person: Advocate Dee Cranswick, Human Resources Consultant, Shoden Data Systems and CEO Shoden Academy. 083 2525 680. (021) 465 3500. [deecrans@netactive.co.za](mailto:deecrans@netactive.co.za).

**V & A Waterfront (2007 - 2008)** HR Director, Lorraine Hlapolosa, Jaco Van Wyk, and HR Manager. 0214087590, 0824697775 [jvanwyk@waterfront.co.za](mailto:jvanwyk@waterfront.co.za).

**Diversity Programme.** Faranani was contracted to train diversity facilitators and customize a diversity training programme for the V and A Waterfront that could be rolled out to the whole workforce. This contract involved: customizing the learning programme, training of diversity facilitators in facilitating diversity, counseling skills and managing diversity, branding of learning materials and supply of learning manuals, facilitator's guide and certificates. In addition Faranani has supplied Xhosa speaking facilitators to be involved in training of the programme.

**Hot Favourite Foods.** Part of Tiger Brands group. Karen Boland 021-7039357  
Diversity awareness workshops whole staff and train EE Committee staff September 2006.

**SA Metal and Machinery.(Pty Ltd)** Marina Van Greuning 0215903900 ([marina@sametalco.za](mailto:marina@sametalco.za))  
Training of Employment Equity Committee. (August 2006)  
Leadership training for supervisors. Job Profiling of staff of waste metal( 2008). Life skills training (2007)

## TRAINING IN THE PUBLIC SECTOR

### NATIONAL LEVEL

**FASSET SETA** . Farhana Bhamjee. **Skills Development Officer (Training Events)** .Tel: 011 476 8570 [Farhana.Bhamjee@fasset.org.za](mailto:Farhana.Bhamjee@fasset.org.za). **Diversity Management** training for SDFs in Western Cape, Eastern Cape, Kwa Zulu Natal and Gauteng. **(May - Aug 2009)**

**Services SETA: Director of Faranani, Deborah Williams serves as** Member of the Committee of Expert Practitioners (CEP) to develop the competency profiles and key competencies for occupations in **Project Management** . She also serves on the **Board of SSITCO**-Services Seta Industry Council for Trades and Occupations .Reference: Chantel Rodrigues Gauteng Provincial Office. Tel: 011 276 - 9631 email: [Chantelr@serviceseta.org.za](mailto:Chantelr@serviceseta.org.za)

**Services SETA Western Cape.** Faranani was the partner with Cool Ideas for the delivery of Assessor and Moderator training. 2005-2007. Raymond Dakuse Cape Town Office. [RaymondD@serviceseta](mailto:RaymondD@serviceseta)

#### **TETA Transport SETA (2005)**

Delivery of **Life Skills Training Programme** to 105 learners in the Eastern. **Assessor and Moderator** training in the Western and Eastern Cape. Victor Mulbergh, Martime Chamber, 021 531 3064 ; [victor@teta.co.za](mailto:victor@teta.co.za)

**PARLIAMENT** Sonwabile Manganzi, Skills Development Facilitator, Tel: 021 403 8111. Fax: 021 403 3333.

Accredited Training in **Customer Care** and in **Presentation Skills ( 2007-2008)** .

**W&RSETA (2005-2006)** in joint venture with Cool Ideas

**Design and Development of Learning materials** including Curriculum Framework, Learner guide, Facilitator guide, Assessment guide, Learner Workbook and Logbook for four (4) qualifications for **W&RSETA** on NQF Level 2,3 and 4

**SASETA. (2005-2006)** in joint venture with Cool Ideas.

**Design and Development of Learning materials** including Curriculum Framework, Learner guide, Facilitator guide, Assessment guide, Learner Workbook and Logbook for a qualification on **Court Interpretation, Level 4.**

**UMSOBOMVU YOUTH FUND, DEPARTMENT OF LABOUR (2004 - 2009)** service provider for the National Youth Service Project since 2004. Contact Persons: Lucy Hlubi, Nthuseng Tsoinanye, Mpho Nche, Marcus Moeli, Mbali Mthethwa. Tel: 011 6517000. Tasks involved technical assistance to government departments to develop business plans for skills training projects with youth and the delivery of life skills training for youth interns.

**VIRTUAL CONSULTING, June 2009 to current.** Conducting Life Skills Training in Van Rhynsdorp; George, Ceres, Oudtschoorn and Cape Town

#### **TECHNICAL ASSSISTANCE FOR National Youth Service to develop business plan for the delivery of the youth service projects.**

- Technical Assistance to National Department of Science and Technology and Department of Communication (Oct 2007- Feb 2008)
- Technical Assistance in the **Western Cape** to Public Works, Education Departments, Social Development and Community Safety. 2007- 2998
- Technical Assistance in **North West** with the Department of Public Works, Department of Social Development and Department of Agriculture 2007.,
- **Orientation and Life skills training** for people on youth service programmes in the following provinces:

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Western Cape, Mphumalang, Kwa Zulu Nata, Eastern Cape, North West, Gauteng and Northern Cape

- EXTERNAL EVALUATIONS. We also conducted three external evaluations for UYF for the Youth service projects in the following organizations.
  - Cape Mental Health - Ingrid Daniels
  - Cape Nature - Trevor Carr
  - Educo - Marian Goodman
  - Eco City- Drakenstein

## PROVINCIAL DEPARTMENTS IN THE WESTERN CAPE

**OFFICE OF THE PREMIER, PROVINCIAL TRAINING ACADEMY.** (2008 -2009). Director: Trunette Joseph. Tel: 0218658008. [tjoseph@pgwc.gov.za](mailto:tjoseph@pgwc.gov.za). (082) 9020112. Nokwazi Khuzayo Deputy Director. 021865 8007. [nokhuzwa@pgwc.gov.za](mailto:nokhuzwa@pgwc.gov.za)  
Frieda Jordaan. [Fjordaan@pgwc.gov.za](mailto:Fjordaan@pgwc.gov.za). 021865 8000.

- **Development of Quality Management system for accreditation of the PTA with PSETA.**
- **Design of learning programmes for the public sector for accreditation.** May- November 2008)/  
his contract was to assist the Cape Administrative Academy to become an accredited training provider. The contract involves: the development of the Quality Management System, training of curriculum developers, development of three learning programmes, and branding of the learning programmes. These were an Induction Manual for Senior Management Services, A Performance Management Programme, and a training programme in Foundational Management and Leadership for supervisors and managers in the public sector in the Western Cape.
- Facilitation of workshop In **Design and Development of Learning Programmes** for the staff of the Academy and Provincial Departments. (March – May 2008)
- **Strategic Capability and Leadership workshop** for Senior Management Service in the Provincial Departments of Western Cape (Nov 2008)
- **Strategic Service Delivery Improvement and Innovation Workshop** for Senior Management Service in the Provincial Departments of Western Cape (Feb 2009).
- **Women in Management Course.**( 2005) Ms Shirley Esterhuizen, Cape Administrative Academy, 021-865-8035 [Shesterh@pgwc.gov.za](mailto:Shesterh@pgwc.gov.za)  
This three day course served the objective of providing a maximum of sixty female employees in middle management (salary levels 9-12) from the 12 departments of WCPA with the skills to organize and manage themselves and their teams in the workplace to achieve the goals set in the most effective and efficient way.

**OFFICE OF THE PREMIER.** Human Resource Department. Derek Colyn. [Dcolyn@pgwc.gov.za](mailto:Dcolyn@pgwc.gov.za)  
Accredited training in Policy Writing and Business Writing Skills. ( 2007)

## DEPARTMENT OF HEALTH

- **Groote Schuur Hospital** (2004-2008) the delivery of accredited training in Office Management, Leadership, The Art of Management, Project Management and Change Management. **Gillian Reynolds**, Groote Schuur Hospital, Human Resource Department, Tel. 021- 404-6323; **Pearl Prinsloo**, 404 2077; [Pprinsloo@pgwc.gov.za](mailto:Pprinsloo@pgwc.gov.za)

PTY LTD 2007/019026/07 VAT Registration No: 4450193562 Accreditation No: Services Seta: 0866/02/11/05  
Directors: Benedict Pillay and Deborah Williams Executive Manager: Zukiswa Mandlana

- **Provincial Department of Health** . May Lewis, 021 938 8262 / 084 255 2556.  
Training in Customer Service and Batho Pele and Diversity for personnel working in Health. (2008)
- **Provincial Department of Health.** Juanita Arendse. Juanita Arendse. 0219181545.  
[joarends@pgwc.gov.za](mailto:joarends@pgwc.gov.za).  
Accredited HIV Aids training for home carers. ( Jan - March 2009)

**PROVINCIAL TREASURY.** Brandon Jones. Human Resource manager.  
[jones@pgwc.gov.za](mailto:jones@pgwc.gov.za)

Accredited **Business Writing Skills** (2009)

**Diversity Awareness** sessions. 2007. Donovan Marks

**DEPARTMENT OF TRANSPORT..** Alan Hendriks 0724799621. Basil Neft. [dnefdt@pgwc.gov.za](mailto:dnefdt@pgwc.gov.za)  
(021) 483-5381.

Accredited training in **Office Management** for taxi drivers. 2007.

**DEPARTMENT OF CULTURAL AFFAIRS AND SPORT.** Zolekha Mati. 021 483 9608

[zlamati@pgwc.gov.za](mailto:zlamati@pgwc.gov.za)

Accredited training in **Supervisory Skills.** ( Nov 2008)

**DEPARTMENT OF SOCIAL DEVELOPMENT** . Ziyanda Melane . 021 483

6258 .[Zmelane@pgwc.gov.za](mailto:Zmelane@pgwc.gov.za). Amina Osman, Snr HR Development Practitioner (021) 483-2640 e-mail: [aosman@pgwc.gov.za](mailto:aosman@pgwc.gov.za).

Accredited Courses in **Project Management, Presentation and Communication Skills,** and **Supervisory Skills. (2007-2008)**

#### DEPARTMENT OF EDUCATION

- **Report Writing Skills,** June 2009, Mr N Diedricks 021 4672043
- **Work at EMDC or District Level.** Faranani has consistently been awarded tenders to conduct work in the EMDCs between 2000 and 2008. Deborah Williams and Eugene Liebenberg are well known to the following directors for the quality of work that Faranani delivers. **Eugene Daniels** EMDC Director, Metropole South 021 3702005. **Jannie Beukes** EMDC Director West Coast Winelands (021) 860-1200. **Melvyn Caroline** EMDC Director Metropole East 021 9031729. **Barry Volschenk,** EMDC North (021) 948-5919. Timothy **Ndzuzo Metropole** , EMDC Breede River, Overberg. 0824374569. **Luvuyo Ngubelanga** Director South Cape Karoo. 0833002502.

Work at EMDCs has included leadership and management training, curriculum management and governance training, whole school development, team building, quality assurance and performance management, training administrators in Customer Service and Batho Pele and training School Governing Bodies.

- **EMDC Metropole South.** Nadia Daniels. WSP Administrator Tel: 021-3702124.  
[ndanile@pgwc.gov.za](mailto:ndanile@pgwc.gov.za) **Report Writing** for School Administrators and District Office Staff. (Feb 2009).  
Accredited training in **Facilitation skills.** (2007)
- **EMDC Metropole East.** Ms S Meyer.WSP Admin Support. Tel. 21 900 7182 Cel: 072 773 9159. [stmeyer@pgwc.gov.za](mailto:stmeyer@pgwc.gov.za)  
**Diversity awareness** for district staff and principals.

- **WCED Head Office Training Committee.** Training in **Presentation and Communication Skills, Project Management, Report Writing, Policy Development and Time Management.** (Oct – Nov 2008)
- **WCED Head Office HR Directorate 2004-2009.** Matthys Cronje, WCED HR Directorate. 021-467-2000. Mccronje@pgwc.gov.za  
Development of **Employment Equity Plan** for the WCED for the next five years.. 2008.  
**Leadership and Management** training for Principals and SMts. 2004-2009  
**Governance** Training (2004-2008).  
Development of Training Manual on the Equity Plan for the Directorate of Human Resources to be used to train school principals. (2006).  
Development of **Disability Policy** for the Directorate of Human Resources (2004).  
Training of Principals and SGBs on the Equity Plan of the WCED in (May – July 2004).
- **WCED Cape Teaching and Leadership Training Institute (CTIL)** (2006-2008) André Lamprecht. Tel 21 900-5020. Mobile: + 27 83 697 9130. E-mail: [alamprec@pgwc.gov.za](mailto:alamprec@pgwc.gov.za)  
**Induction Programme for of School Principals April, June, October and December (2008)**  
Training of Principals and Deputies in **Educational Leadership (2007-2008)**

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## PROVINCIAL DEPARTMENTS IN THE NORTHERN CAPE

### DEPARTMENT OF EDUCATION (2000-2005)

- Whole School Development Programme for 14 schools in the Colesburg region in partnership with the Hantam Education Trust.
- Training of the Gender Unit of the Northern Cape to respond to national challenges
- Training of Curriculum advisors for the Province to facilitate courses on Gender Awareness and Gender and the Curriculum.
- Women and Leadership course for Office Based Educators.

**DEPARTMENT OF SPORTS, ARTS AND CULTURE.** Delorice Booysen. 053 807 4908. [dbooysen@ncpg.gov.za](mailto:dbooysen@ncpg.gov.za)  
Accredited training for management training for staff in **Project Management, Management Skills and Presentation Skills.** (Oct 2007)

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## LOCAL GOVERNMENT LEVEL

### CITY OF CAPE TOWN MUNICIPALITY

- **City Managers Office Gilroy Johnson Tel 400 1339 [gilroy.johnson@capetown.gov.za](mailto:gilroy.johnson@capetown.gov.za)**  
Conflict Management ; Introduction to Project Management and Advanced Project Management (**June 2009**)  
**Specialised Technical Services Shaheeda Isaacs. [Shaheeda.isaacs@capetown.gov.za](mailto:Shaheeda.isaacs@capetown.gov.za) , Project Management for Non Project Managers (June 2009),**
- **Expenditure : Support Services Project Management for Non Project Managers Gabisile Kumalo [Gabisile.Kumalo@capetown.gov.za](mailto:Gabisile.Kumalo@capetown.gov.za) (June 2009)**

- **Inter-Services Liaison Department; Finance Directorate; (June 2009) Bonnie Ascott; Tel: 021 400-3267; [Bonnie.Ascott@capetown.gov.za](mailto:Bonnie.Ascott@capetown.gov.za)** Team Building Workshop (June 2009)
- **City Health Department.** (March – May 2009)Elsa Van Schalkwyk. Co-ordinator Service Quality 021 400 2530. [elsa.vanschalkwyk@capetown.gov.za](mailto:elsa.vanschalkwyk@capetown.gov.za).  
**Design and development of materials for Peer Educators Programme on HIV/AIDS.** Five day accredited course for Peer Educators. Piloting of programme with 15 learners.
- **Parks and Recreation .** Percy Williams on 021 400 4396/084 595 4435  
Accredited training in **Supervisory Skills** and **Office Management**
- **Metro Police:** Fred Sherwet, Training Manager. Fred commissioned the training for the Metro Police in Project Management, Business Writing Skills and the Occupationally Directed Education and Training Certificate as well as Assessor Training and Performance Management Training. Contact details: 021-5310968. [Fred.Sherwet@capetown.gov.za](mailto:Fred.Sherwet@capetown.gov.za)
- **Metropolitan Police Academy (2008-2009)** Bradley Lackay, Senior Superintendent, Quality Assurance and Skills Development, Training and Development Safety and Security. Tel:(021)4472366. Cell:0837754909.E-mail-Bradley.Lackay@capetown.gov.za  
**Work based assessment and performance management** training. July 2008.  
**Minute taking** and speed writing for administrators (May 2009)  
**Customer care** eight workshops (June 2009)
  - **Department: Information Systems & Technology:** Change Management & Resource Development Unit. Lee-Anne Philander. Tel. No.: 021 400 2030. Fax No: 021 400 5991.Mobile: 084 900 9971. Profprofessional **Communication and Presentation Skills.** 17 workshops. Feb- May 2007. 2 workshops Feb 2008.
  - **Directorate Fire. (2006-2008) Mervyn Carolissen.:** 021 5341739 x 222 [Mervyn.Carolissen@capetown.gov.za](mailto:Mervyn.Carolissen@capetown.gov.za)  
Facilitation of workshop for Directors and senior staff **on Executive Leadership** and **Assessor training.**
  - **Employment Equity Department.** Norma Matanzima. 0214003887. [norma.matanzima@capetown.gov.za](mailto:norma.matanzima@capetown.gov.za).  
Accredited training in Conflict Management. (2008)
  - **Directorate Solid Waste.** (2007-2009) Dawn Arumugam. 0214005887. [Dawn.Arumugam@capetown.gov.za](mailto:Dawn.Arumugam@capetown.gov.za) Igshan Ballim. Head Business Improvement Solid Waste 0214002238. 0827446833 [igshan.ballim@capetown.gov.za](mailto:igshan.ballim@capetown.gov.za)  
**Executive and Strategic Leadership for Supervisors** ( 2008)  
Accredited training in **Project Management** (2007-2009).
  - **Directorate Human Settlement, Housing.** (2007-2009).Shevaan Isaacs . 0214002765. 0844476285 [Shevaan.Isaacs@capetown.gov.za](mailto:Shevaan.Isaacs@capetown.gov.za)  
Facilitation of accredited training in Supervisory Skills, Stress and Time Management, Conflict Management.
  - **Directorate Finance** Miss Gabisile Kumalo, Expenditure : Support Services (021) 400 2170. [Gabisile.Kumalo@capetown.gov.za](mailto:Gabisile.Kumalo@capetown.gov.za)  
Accredited Women in Management Programme for Directors  
Accredited Women in Management Programme for middle managers
  - **Human Resource Department.** Luleka Nyhila.0214002537.

luleka.hihila@capetown.gov.za  
Accredited Women and Leadership Programme.(2008)  
Accredited training in Office Management . (2008)

• **Directorate Social Development.** Fatima Davids.  
fatima.davids@capetown.gov.za City of Cape . 021-400-1111  
Gender Based Violence Course(2006)  
Women and Leadership (2006)  
Organisational skills for women( 2005)  
Born Free Leadership Course for Youth.(2005)

**GEORGE MUNICIPALITY** .Isaac Williams, [isaac@george.org.za](mailto:isaac@george.org.za), Denver Rennie, HR Manager, [denver@george.org.za](mailto:denver@george.org.za). Tel: 044-801- 9442. Ethel Potgieter, Training Clerk, Tel: (044) 8019443, [ethel@george.org.za](mailto:ethel@george.org.za)

**Diversity Awareness** June-August 2006

**OVERSTRAND MUNICIPALITY.** Karin van der Merwe.HR Practitioner/Training Overstrand Municipality.Tel 028-3138113.[kvdmerwe@overstrand.gov.za](mailto:kvdmerwe@overstrand.gov.za)  
Accredited training in **Business writing skills for administrators** (April 2009)  
Accredited training in **Business writing skills for directors** (May 2009)

#### **PUBLIC FECT COLLEGES**

**We have done extensive work with public FET colleges in the Western Cape and North West.**

**FET Colleges Western Cape** – Boland, West Coast, South Cape, Cape Town, North Link, False Bay, **Zozo Siyengo**, Director FET, WCED. 021467 2322 ; 0825776550; [zsiyengo@pgwc.gov.za](mailto:zsiyengo@pgwc.gov.za)

**SSED DANIDA Technical Adviser Education North West Province.** (2004-2006). Dr Modise Manota – 01459204410832913024)[pietm.sesd@tiscali.co.za](mailto:pietm.sesd@tiscali.co.za))

**SSED DANIDA Technical Adviser Education Western Cape.** (Ms **Christiana Nel** - 0832913026)

**SESD, Danida for full qualification for College of Cape Town. April to September 2008**

Development of learning materials for a full qualification in Inclusive Education at NQF Level 5. This contract took began in April and will be completed by December 2008. This is sponsored by the SESD Programme of the Danish Funding agency, who offers technical assistance to FET Colleges. Reference: Christiana Nel. [crnel.sesd@wol.co.za](mailto:crnel.sesd@wol.co.za) Cell: 0832913026 0214672559.

#### **FET Directorate**

Awarded tender for Gender Diversity and Human Rights Training with three FET colleges in the WCED in 2004.

**West Coast College.** (Ms **Osma Jooste** - (022) 482-1143; 0822166303; [osma.jooste@westcoastcollege.co.za](mailto:osma.jooste@westcoastcollege.co.za)).

Ruth van Hinsbergen on 022 482 1143

- Training in **Office Management** including a module on Customer Service and Batho Pele for administrative staff. (2008)
- **Management Development Programme** for Campus Managers (2008)
- **Diversity Intervention.** Commissioned by DANIDA (Danish Aid) and the FET

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Directorate of the Western Cape Education Department (WCED). Diversity awareness, Diversity Management, train Equity Committee. Sept 2007- Feb 2008.

- Training of **Academic Board and Council**. 2005.
- **Partnership Training** for Council and senior staff. 2005.
- **Curriculum and Materials Development of Qualifications**. Appointed to project manage the Ikapa Ehlihlumayo Curriculum Development Fund of 4, 5 million. This project involved Managing Curriculum Developers and assisting with the development of 7 qualifications.

**College of Cape Town, CEO Jannie Isaacs.**

Training of Council 2006.

**South Cape College**. CEO of South Cape College Tertia Terblanche. Deputy CEO. 0448840359. HR Manager, Hermien Du Plessis. (Subsequently left) 0835008996.

- Commissioned by DANIDA (Danish Aid) **Diversity awareness raising, training of top management, setting up equity committee, writing of Employment Equity Plan, Diversity Audit**. May 2005- November 2006
- Development of **Strategic Plan** for Recapitalisation Funding( 2006)

**Boland College**. CEO Chops Fourie, CEO Ms Corrie Myburgh (021) 886-7111 or 0824955577

- **Merger Facilitator** to merge four campus and develop strategic plan 2000
- Leadership and management training 2003-2004
- Diversity Training 2006
- Development of Strategic Plan for Recapitalisation Funding. 2005
- Design and Development of Learning materials including Curriculum Framework, Core unit standards and Fundamentals and the production of a Learner guide, Facilitator guide, Assessment guide, Learner Workbook for **National Certificate in Plant Production. NQF Level 3**. This was done for Boland College.(2005)

**False Bay College 2004-2006**. CEO- **Cassie Kruger. 021-712-1086**

- **Diversity** Intervention West Lake Campus.
- **SRC Leadership** training.
- **Team Building** and Conflict Resolution, Noordhoek Campus.
- Training of **Academic Board**.

**Orbit College, North West.** Dr Modise Manota -  
01459204410832913024)pietm.sesd@tiscali.co.za)

- Mentoring and Coaching of CEO. 2005-2006
- Training of Council 2006.
- Training of Council 2006.
- North West, Mentoring and Coaching of CEO. 2006-2007
- Diversity Management 2008. )

**Ehlanzeni College. NBI Consultancy to Ehlanzeni College** for the Development of Quality Management System and Equity Plan. (2004) Ros Jaffe.

**Umsobomvu Youth Fund School to Work Programme**. Consultant for Western Cape Colleges. . (Mr Busani Ncgaweni - 0826003936)

## HIGHER EDUCATION INSTITUTIONS

**UWC Directorate Public Relations**. Kay Jaffer. kjaffer@uwc.ac.za .0219593342  
**Strategic Planning** (October 2008).

## STATE FUNDED AGENCIES

**CSSIR. CSIR Technology Transfer for Social Impact Wendy Longe. 0216582761. wlong@csir.co.za)**  
**Accredited Business Writing Skills (2007-2008)**

**TRANSTEL.** Rene Hansby(021 940 3388)  
Training of **Equity Committees** nationally in five regions.

**CAPE NATURE.** Deon Plaatjies. 023 6251621deoninput@hotmail.com. Rowena Vaughn.. 0216593400. rvaughn@capenature.co.za  
**Diversity Awareness in all districts . (2007)**  
**Effective meeting skills July and Nov 2008** Diversity awareness, Rowena  
**Policy and Strategy for the CBRM July 2008.**

## SANPARKS

Employment Equity Workshops for Kruger Park Managers contracted by SANPARKS. July/ August 2006

## SERVICES TO NON PROFIT ORGANISATIONS

Extensive training and consulting for **NGOs and Church Organisations** since it started in 2000. These have included IDASA, Hope Africa of the Anglican Church, DWA and Justice and Peace of the South African Catholic Bishops Conference, Women on Farms, the Women's Network, Hope Africa, Wheat Trust, SCAT, FCW, SCORE, Cape Mental Health, Goedgedacht Trust, SPP, GAP, SACCOL, Five in Six Project and DAG.

**TB Care.** Stacie Stender cell: 072.695.5481. 021.692.3027  
Training of Care givers in accredited HIV/AIDS course at NQF Level 4.

**Ark (Absolute Return for Kids)** Anita Jason. Director: Community Access and Adherence  
Tel: +27 21 447 0822. Mobile: +27 82 468 1508. Fax: +27 21 448 6157  
Development of Programme in **HIV AIDS** for patient advocates and training of Regional Co-ordinators in HIV/AIDS course NQF Level 4.

**Salesiona Institute** Sharon Reagon . Job placement Co-ordinator  
jobplacement@salesians.org.za 0214214683  
Training of facilitators in Facilitation Skills 2007.

**IDASA.** Marie Strom. Curriculum and Organisational Learning Specialist Idasa - An African Democracy Institute Initiative for Leadership and Democracy in Africa - iLEDA Tel: +27 (0)12 392 0500  
Fax: +27 (0)12 320 2414 mstrom@idasa.org.za [www.idasa.org.za](http://www.idasa.org.za)  
Training of IDASAs facilitators in facilitation skills. Facilitating NGO training in Advocacy work, fundraising and other key skills.