



Diversity makes business sense - builds healthy organizational culture and equips you to service diverse needs of your customers

As human beings we tend to stereotype people of various race groups, gender, those with rank, those with different sexual orientations, with disabilities, or anyone who we perceive to be part of the so-called "out" groups.

This way of thinking still influences how teams function, how appointments and promotions are made, how leaders interact with subordinates, how various cultures interact in the workplace and overall performance in the organisation



Facilitator:
Deborah Williams

**Founder and
Director of Faranani
Facilitation Services**

Diversity specialist and member of the Association for Diversity Practitioners.

WHAT

WILL I GET OUT OF THIS?

- Personal growth and challenging own stereotypes
- Identify discrimination and prejudice issues in your organization
- Learn about "ISM's" racism, rankism, sexism, ageism, xenophobia
- Cultural exchange
- Practical tools to manage diversity in your team and organization
- Clear roadmap to organizational change

WHO

SHOULD ATTEND?

Teams of staff, HR, SDF's, Managers, Supervisors, Administrators

And anybody else interested in bridging the diversity gap.

WHY

SHOULD I ATTEND?

Fun and Celebration

Team Building a great idea for end of year team building

Relaxation in the tranquil environment at [Spier](#)

End the day with comedy show

World #1 Jewish Xhosa-speaking comedian



NIK RABINOWITZ

"The Star" ...a crazy, seductively irreverent, broad canvas of who we are voetstoos.

And that's totally **ngca!**"

(Awarded "STAND-UP OF THE YEAR" at the 2008 SA Comedy Awards)

WHERE

CAPE TOWN

Date	05 November 2009
Time	07h30 – 17h00
Registration	07h30 – 08h30
Cost	R1 995.00
Venue	Spier, Stellenbosch

JOHANNESBURG

Date	19 February 2010
Time	07h30 – 17h00
Registration	07h30 – 08h30
Cost	R1 995.00
Venue	To be confirmed

Places are limited so don't delay and **BOOK NOW!!!**

BOOKING ONLINE

www.farananiservices.co.za

Contact Emilio or Lynne-Jay on 021 7625742, or email events@farananiservices.co.za

DISCOUNTS

Early Bird discounts for full payment by 12 October 2009 less 5%
 Further discounts on 5 - 9 delegates: 5%, and over 10 delegates: 10%