

PROFILE OF DEBORAH WILLIAMS

 <p>Deborah Williams</p>	<p>Position in Company: Director Programmes and Innovation</p> <p>Overview of expertise: Deborah started Faranani as a close corporation in 2000 and has developed it into a company of high standing in the skills development and business sector. As a Director of the company she brings strategic insight and analytical skills, the ability to ensure business sustainability and the ability to provide innovation in the development of all programmes, products and services of the company.</p> <p>Deborah is an experienced trainer, and organizational development consultant and an expert in project management, human resources, accreditation and materials development.</p>
<p>Qualifications and Certificates</p>	<p>Honours Social Sciences : 1994. UCT BA Majoring in Psychology and History. 1980. University of Witwatersrand. Higher Education Diploma, 1985. UNISA Assessor registration ETDP81ar000233 Moderator registration number is debo-0095.</p>
<p>Memberships / Professional Bodies</p>	<p>Member of Institute of Board of Directors (IOD) Member of Member of the "Community of Expert Practitioners" (CEP) is selected for the Project management industry for the "Organizing frame work for occupations" (OFO) for Services SETA (March to June 2008) Member through Faranani Facilitation Services of Association of Private Education and Training Providers (APPEDTP) Member of Association of Diversity Practitioners (ADIPSA) Member of Business Women's Association (BWA) Registered with ETDP Seta, HWSeta, Services Seta, Theta and TETA as an assessor and moderator</p>
<p>Work Experience</p>	<p>Currently – Faranani: Director Programmes and Innovation (2000 to date)</p> <ul style="list-style-type: none"> • Project scoping and development of tenders and proposals, joint ventures and new business initiatives. • Project Management of all training and consulting, accreditation projects in the company Project Management of all assessment, moderation and accreditation issues Management of all HR systems including performance management Financial management and budgeting • Consulting on strategic planning, project management, accrediting organisations and developing learner programmes with clients • Materials development for skills programmes and full qualifications in Project Management, Management, Education, Leadership, Administration, Development Practice • Quality assurance of all programmes and projects • Executive trainer and Organisational development consultant in Leadership, Strategic Management, Change Management, Diversity, Personal Development and Project Management <p>Part time fundraiser and Organisational Development Consultant - Dockda Rural Development Agency (2000-2001) Provincial Co-ordinator - Western Cape - Catholic Institute of Education (July 1993- December 1999) Education and Communications Co-ordinator for Theology Exchange Programme (January 1988 - June 1993) Teacher at Secondary schools in Westbury and Soweto (1982-1985)</p>

<p>Expertise and projects (training and consulting)</p>	<p>Project Manager and Facilitator of the 12 day Train the Trainer Programme for the Oil and Gas Industry which focuses on facilitation skills, on the job coaching, mentoring and assessment.</p> <p>Speaker for Diversity Presentations to SDFs of Financial Seta (FASSETT) in four provinces.(May- Aug 2009)</p> <p>Strategy Consultant to UWC Public Relations Department to facilitate the Development of their strategic plan in October 2008.</p> <p>OD consultant to Umsobomvu Youth Fund to develop business plan for National Youth Service for the Department of Community Safety and Chrysalis Academy in the Western Cape.</p> <p>Project Manager and senior consultant for large diversity programmes with V and A Waterfront, South Cape College and West Coast College 2006-2008</p> <p>Project Manager of Accreditation through development of Quality Management System and Materials Development for Cape Administrative Academy for Office of the Premier, Western Cape. Current (Feb to August 2008)</p> <p>Consultant to Western Cape Education Department Employment Equity Committee to draw up EE Plans 2008</p> <p>Programme developer and writer of 20 learning programmes accredited with five SETASs for Faranani Facilitation Services 2004- current .</p> <p>Project Manager of Leadership and Management Training for Metropolitan Holdings, City of Cape Town, Provincial Training Academy and various Provincial Departments in the Western Cape</p> <p>Project Manager of Project to develop Full Qualification in Inclusive Education for the College of cape Town through funding supplied by SESD.(May- Sept 2008</p> <p>Project Manager of all work for Umsobomvu Youth Fund one of Faranani's biggest clients and Technical Advisor to develop Business Plan Concepts for numerous Government Departments.</p> <p>Project Manager of development of full qualifications for Boland College and West Coast College. 2004-2006</p> <p>Project Manager of development of accreditation of organisation and learning materials for SACCOL with the Bankseta. 2006-2008</p> <p>Consultant in the FET Sector: Merger Facilitator Boland College 2001, , Board Development, Management Development Orbit College, Manager of North West, Mentoring and Coaching of CEO Programme. 2006-2007</p> <p>Merger Facilitator Boland College, 2001</p> <p>Development, Strategic Planning, Diversity Intervention, Curriculum Programmes and Partnerships. 2000-CURRENT</p>
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